



18th Annual
CrossSites
Meeting

August 20-22, 2024

Rooted In

Grapevine, Texas



Cross Sites Speaker Biographies

Jeannette Alcantara, MA

Ms. Alcantara possesses 20 years of experience supporting programs that serve children and their families, including nearly a decade at Prevent Child Abuse New Jersey. She recently joined the Safe Babies team at ZERO TO THREE as a Training and Technical Assistance Specialist. Prior to joining ZTT, Ms. Alcantara worked to support program development and quality improvement efforts with early care and education, home visitation and child welfare programs throughout New Jersey. During her time at PCA-NJ, she worked collaboratively with state and local partners to improve the quality of care and access to services for young children, assisted with the development of the technical assistance standards and supported evidence-based home visiting programs to reach and maintain model fidelity. She also supported a statewide evaluation project with the National Center on Addiction and Substance Abuse to look at home visitor perspectives on addressing client needs related to substance use and depression. Ms. Alcantara is an experienced trainer providing support on topics such as ages and stages, child abuse prevention, strategies for home visiting, infant and early childhood mental health and continuous quality improvement. Earlier in her career, she worked as a court-appointed special advocate and a law guardian investigator advocating for the needs of young children involved with child protective services. Ms. Alcantara has extensive experience in supporting the needs of young children and their families, providing her with a unique perspective in her work with the Safe Babies approach and Infant-Toddler Court Programs. She believes in the importance of relationship based interactions, integration of reflective practice and building capacity for those working with young children and their families. She holds her Master's Degree in Early Childhood Education and is passionate to improve outcomes for young children.

Darneshia Allen, BS (she/her/hers)

Darneshia Allen, BS - Manager of Training and Technical Assistance Integration, Infant Toddler Court Program

Across more than 35 years of experience working with young children, my background includes intensive work with families in urban communities, and years of experience in Early Care and Education which ultimately led to the development of a Pre-K 4 program.

I joined ZERO TO THREE as the Arkansas Community Coordinator for the Pulaski County Safe Babies Court Team Project in 2009. In continuous leadership roles have provided the opportunity to support sites and states across the country in their efforts to implement the Safe Babies™

approach. Under the auspices of the Infant Toddler Court Program National Resource Center, I have led the work as a Statewide Training and Outreach Coordinator and Quality Improvement Center for ITCTs Technical Assistance Specialist prior to becoming the Senior TA Specialist in 2018, later moving into the role of Director of Practice and Field Operations in 2020. I currently have the privilege of developing and supporting content and curriculum aligned with research to advance the mission and vision for the Infant Toddler Court Program reflecting practice trends and best practice strategies in the role of Training and Technical Assistance Integration Manager. Over the last 14 years with ZERO TO THREE, I have shared my experiences and expertise, presenting on the safety and well-being of infants and toddlers and their families impacted by adversities and the overload of stressors that brought them into the path of child welfare on local and national levels. I hold the privilege of speaking regularly at state and national conferences to multi-disciplinary audiences inclusive of Child Welfare, Dependency Courts, Early Care and Education, Infant and Early Childhood Mental Health, Policy Advocacy and National Conferences such as the Children's Defense Fund and NCCAN.

Kailani Amine, MHA (she/her/hers)

Kailani Amine is a Director at the Washington Chapter of the American Academy of Pediatrics (WCAAP). She oversees the Washington Child Health Improvement Partnership (WA-CHIP) with key partners to advance the health and well-being of all children in the state. She is responsible for the planning, development, and implementation of clinic-facing initiatives and community engagement strategies that are informed by pediatric providers and community voices. Through WCAAP's First Year Families Steering Committee and Early Childhood Committee she has found her passion in child and parent/caregiver relationships especially during the first years of a child's life – which lays the foundation for lifelong health and well-being.

Ashley Bastien, MSW (she/her/hers)

With over two years of work experience in child welfare and social work, Ashley is passionate about supporting the healthy development and well-being of infants, toddlers, and their families. As a training and technical assistance specialist at ZERO TO THREE, Ashley applies her expertise in infant care and childhood to deliver high-quality training and technical assistance to early childhood professionals and programs across the country. She is motivated by the mission and vision of ZERO TO THREE, and strives to bring diverse perspectives and experiences to the team.

Before joining ZERO TO THREE, she was a clinical manager at Embrace Families, where she oversaw the intake and placement of children in out of home care. Ashley was responsible for ensuring the safety, appropriateness, and timeliness of placements, as well as the well-being of children and families. She also conducted data analysis on key performance measures, and supported the intake and placement coordinators and clinical staff. She leveraged my skills in data entry, data analysis, and working with children to improve the outcomes and quality of services for children and families.

Tonya D. Bibbs, PhD, LCSW (she/her/hers)

Tonya Bibbs is committed to a future wherein families have what they need to flourish. She has more than 20 years of experience in applied social science research, program evaluation, and research design. She brings to JBA skills in aligning budgets with project priorities; leading program design and implementation; collaborating with communities, foundations, and government stakeholders for needs assessments and evaluations; building and sustaining effective workgroups; developing and maintaining safe learning environments; and scaffolding the capacity of groups to center equity and social justice. Bibbs has applied these skills in a

range of settings, including foundations, government agencies, institutions of higher education, community-based organizations, and early childhood education and care settings. Her content expertise includes child development across domains, theoretical and practical approaches to equity, mental health across the lifespan, family and community engagement, and workforce development.

Aidan Bohlander, LICSW, PhD (she/her/hers)

A clinical social worker, Dr. Aidan Bohlander has expert training and experience in the field of infant and early childhood development. For more than 15 years Dr. Bohlander has worked at the intersection of early childhood mental health, trauma, and child welfare, including direct service provision, training, curriculum development, and program outreach. Currently, she is the Outreach and Product Development Manager for Safe Babies, a program of ZERO TO THREE. She is driven by the vision that every baby has enormous potential and that we all can support the relational environments to help them reach it.

Leah Bouchard, AM, PhD (she/her/hers)

Leah Bouchard, Ph.D., A.M. is a social work researcher whose work has focused on the intersections of community culture, marginalized identities in children and adolescents, and behavioral health. She is committed to research that improves the lives of system-involved families, specifically LGBTQ+ families. Prior to working as a researcher, Dr. Bouchard provided direct practice social work and intentionally integrates her experience as a practitioner into her research. Dr. Bouchard currently serves as a research associate at James Bell Associates, Inc. She works in the child welfare practice area and focuses her efforts on projects pertaining to infant-toddler courts, prenatal alcohol exposure, adolescent pregnancy prevention in the Black community, and technical assistance for child welfare agencies.

Natalie Bumgarner (she/her/hers)

Natalie Bumgarner comes to us from Clemmons, NC. Her experience as an Early Education Coach, Content Developer, and Infant Toddler Specialist adds strength to this important work. She has a relational approach that serves well in reaching out to communities across the country to connect them with vital tools and learning that supports implementing the Safe Babies™ approach while amplifying the value and motivation for increasing their community's capacity to support our most vulnerable population. She is passionate about the social-emotional health of infants, toddlers, and their families, which drives her work.

Lindsay Calveri (She/Her/Hers)

Lindsay grew up in Twentynine Palms, Ca. She moved to Iowa after living many places including; Las Vegas, Pau France and West Yellowstone, MT. She is a single mom to one amazing 7-year-old named Gabriel. She is the Assistant General Manager at the Renaissance Savery in Des Moines, IA and has been in the hotel industry since she was 17 years old. Lindsay is an advocate for her recovery and the recovery of others. She is a graduate of the Polk County Recovery Court Program and has worked closely with Project Iowa and Children and Families of Iowa. Lindsay now serves as a Parent Leader at ZERO TO THREE with the Infant Toddler Court Program National Resource Center. In this role, Lindsay utilizes the lived experience of her and her son's journey through the child welfare system to give voice to the family experience and team with professionals to shape policy and practice that can better serve families.

Heather L. Cantamessa (she/her/hers)

Ms. Cantamessa has the privilege of being a mother to six amazing children and a grandmother of two. She is the owner of Re-Unify Family Solutions LLC, where she has gratefully contracts to engage families, develop trainings, implement strategies and assessment tools in partnership with agencies striving to make a positive impact. She is dedicated to support the strengthening

and expansion of the Parents for Parents (P4P) program as the Director of Family Impact for Akin. As a recovering addict and parent who successfully navigated the child welfare system, she elevates the skills of her peers and the compassion of system partners to engage and empower parents currently involved in the child welfare system. Ms. Cantamessa is a member of local, state, national, and global parent advocacy groups. The guiding force behind her service is her belief that "The best way to help kids is to help their parents. Kids want to be with their parents and parents want to be what their kids need."

Gabrial M. Cisneros-Lassey (he/him/his)

Gabrial Cisneros-Lassey, a Parent with Lived Experience of the Child Welfare System both as a parent and a child. I work today to bring hope and knowledge to those who have found themselves at hopeless points. Few things were more needed and beneficial to my journey through the system than another parent's presence and sharing that they had, so could I, and here is how. Today I strive to bring that to others, with leadership roles in parent began and led organizations such as the Spokane Parent Advocacy Network, SPAN, and the Washington State Parent Ally Committee, WSPAC.

Kyla Clark, SSW (she/her/hers)

Kyla is the Service Continuum program administrator for Utah's child welfare system. Kyla has worked in child welfare for 17 years, is responsible for the systems strengths and needs assessment. Kyla works closely with front line staff and the training team to ensure that the current versions of engagement and assessment tools are accurately meeting the staff and family's needs. Kyla has been part of Utah's continued efforts to provide services to families so they can safely care for their own children and reduce the need for out of home placement, and supervises administrators of in-home service, foster and kinship care, transition to adult living. Kyla supports efforts to engage pregnant mothers with substance use disorder in treatment.

Deborah W. Collins, LICSW (she/her/hers)

Deborah Collins, LICSW, Director of Family Support at Amara, has over 17 years of experience in child welfare services. She began her career with Washington State Department of Children, Youth and Families, helping families reunify and children achieve permanency. She has been working at Amara, a non-profit child welfare agency in Seattle for the past 12 years serving families and children in various capacities; direct service staff, supervisor, associate director and now Director of Family Support. She helps manage various programs aimed at prevention, early intervention and parent supports, whether or not families are involved in child welfare services. Ms. Collins helped pilot a parent support program with the goal of decreasing family involvement in child welfare services, child removals and increasing family supports and safety.

Sarah P. Cooper, JD (she/her/hers)

Hon. Sarah P. Cooper was appointed as a NYC Family Court Judge in January 2012 by Mayor Michael Bloomberg. She was reappointed in October 2019 by Mayor Bill DeBlasio. She was appointed by Chief Administrative Judge, Lawrence Marks, as the Supervising Judge of Bronx Family Court in August 2019. She is a graduate of the State University of New York at Binghamton and received her law degree from Cardozo School of Law. Prior to her judicial appointment, she practiced in Family Court for 15 years, working as an attorney for the New York City Administration for Children's Services and as a Court-Attorney Referee in Bronx Family Court. In 2014, Judge Cooper led efforts to plan and implement a new court model called the "Strong Starts Court Initiative" (SSCI) to address the specialized mental health needs of infants and parents in child protective proceedings. That model has now been rolled out to all five counties in NYC Family Court. She is a member of the NYC Family Court Advisory Council to the Administrative Judge, Committee for LGBT Matters; Co-Chairs the NYC Family Court Child protective Advisory Committee to the Administrative Judge; Co-Chairs the Bronx Family Court's

Equal Justice Committee; is a member of the Bronx Women's Bar Association and the NYS Bar Association; and served as past President of the NYS Family Court Judge's Association and the NYC Family Court Judge's Association.

Jacqueline Deane, JD (she/her/hers)

Honorable Jacqueline Deane was appointed to Kings County Family Court in 2015, currently presiding over juvenile delinquency and child abuse/neglect matters, and has Co-Chaired the Family Court's LGBTQ Pride Event, Teen Day, and Gender Fairness Committees. Judge Deane has been a "Strong Starts" judge since January 2021. Previously, Judge Deane was a legal advocate for youth in juvenile and criminal justice systems for almost 30 years, and held various positions at the Juvenile Rights Practice, Legal Aid Society, including Deputy Attorney-in-Charge and Director, Delinquency Training/Practice. Judge Deane was an Adjunct Clinical Professor at NYU School of Law, where she co-taught and supervised students in the Juvenile Defender Clinic and developed and taught the Children's Rights Clinic where students worked in various child advocacy organizations including one focused on LGBTQ youth. Judge Deane was the first Director of the Northeast Regional Juvenile Defender Center at JRP, trained/supervised attorneys for the Neighborhood Defender Service, and served in Legal Aid's Criminal Defense Division.

Terreca M. DeFehr, BA

Terreca DeFehr, a founding Parent with Lived Child Welfare experience in Washington State, is dedicated to supporting parents and collaborating with agencies and communities through their unique transformative journeys. Drawing from firsthand experiences, Terreca transitioned into the role of a Parent with Lived experience in 2007, offering invaluable insights to navigate the complexities of Child Welfare. She enriches advocacy efforts with a heartfelt commitment to a healing-centered and family-centered system. Terreca serves as the Washington State Parent Ally Committee Administration and the Parent Engagement Advisor for the Kindering-CHERISH Program, embodying resilience, compassion, and hope.

Gwen Doland, MS, LMHC, CADC, IM-E (R) (she/her/hers)

Gwen, LMHC, CADC, IMH-E® is a licensed mental health counselor (LMHC) with over 20 years of experience. She is a Certified Alcohol and Drug Counselor (CADC) and is endorsed as an Infant Mental Health Mentor-Clinical. Throughout her career, Gwen has worked extensively with young children and parents in various clinical settings. She has worked in a long-term women and children's substance abuse program, provided in-home services to families involved in the child welfare system, and served as a clinician and clinical director in an outpatient mental health setting. Gwen's expertise extends across the lifespan, and she has a strong background in providing evidence-based therapies. She takes an integrative approach, incorporating infant mental health, adult mental health, substance abuse treatment, peer recovery support, and intimate partner violence services into her practice. Gwen's work has given her a profound understanding of family needs, which fuels her passion in her role as Clinical Manager with Safe Babies, a program of ZERO TO THREE, in providing training and technical assistance to the child welfare sector specific to the Safe Babies approach, parent leadership, and broader systems level work that is anchored in infant early childhood mental health.

Paul Dworkin, MD (he/him/his)

Paul Dworkin is the Founding Director of the Help Me Grow National Center, Executive Vice President for Community Child Health at Connecticut Children's Medical Center, and professor emeritus of pediatrics at the University of Connecticut School of Medicine. Previously, he served for 15 years as physician-in-chief at Connecticut Children's and chair of pediatrics at UConn. Dr. Dworkin's interests are at the interface among child development, child health services, and child health policy. His honors include teaching awards from both universities he has served,

visiting professorships, and named lectureships. Dr. Dworkin has served numerous community-based organizations, and is currently serving on the board of directors of the Institute for Child Success in Greenville, South Carolina. He is project director for North Hartford Ascend, a \$30 million grant from the US Department of Education Promise Neighborhoods Program, to build a cradle-to-career pathway for children, youth, and their families to promote developmental and academic outcomes.

Janice Ezepchick, LCSW (She/Her/Hers)

Janice Currier Ezepchick, LCSW has an extensive background in child welfare and has served in many leadership roles within the Connecticut Department of Children and Families (DCF) over the past 20 years. Ms. Ezepchick is a Licensed Clinical Social Work and most recently was the Assistant Chief of Child Welfare. As a Senior Administrator in Connecticut's Child Protective Service Agency she provided leadership and oversight of all mandates and practices in five DCF Area Offices. She also developed best practice guidelines, policies and protocols to align with positive outcomes for children and families related to safety, permanency and well-being. She was also responsible to ensure that collaborative efforts were maintained across divisions to standardize practice throughout the Child Welfare system. Her ability to support systems change and collaborative processes is a value add to the current child welfare work endeavor.

Jenifer G. Fraser, PhD, MPH (she/her/hers)

Jenifer Goldman Fraser, PhD, MPH, is the Director, of Research and Evaluation for Safe Babies at ZERO TO THREE.

In her role, Dr. Fraser brings a comprehensive body of knowledge to strategic planning, evaluation and research design, resource development, and national dissemination efforts for the Safe Babies Program. A research developmental psychologist with public health training and experience, Dr. Fraser specializes in infant and early childhood mental health, early childhood trauma, and effective implementation of evidence-based interventions. With more than 25 years of experience in both real-world and academic settings, her longstanding research and programmatic interests focus on improving systems of care to ameliorate risk and support healthy outcomes for at risk children and families. Her leadership experience includes planning, implementing, and evaluating large-scale efforts to enhance the capacity of child welfare and other systems to provide trauma-informed care. She has conducted and led evaluation and research studies on early childhood intervention and treatment, including translational research on the effective dissemination of a court improvement model for adjudicated young children, as well as systematic reviews on child maltreatment preventive interventions and treatment. Dr. Fraser is a graduate fellow of ZERO TO THREE's Leadership Development Institute (class of 2003-2005).

Anne Fromknecht, MPH (she/her/hers)

Anne Fromknecht, MPH is an Associate Director at James Bell Associates. She has over 15 years of experience in applied social science, evaluation, and technical assistance (TA). Her work has focused primarily on assessment of child welfare and juvenile court processes, performance measurement in child welfare courts, evaluation of TA provision, assessment of capacity building efforts, and evaluation TA. Ms. Fromknecht directs the national evaluation of the Infant-Toddler Court Program (ITCP) and provides evaluation TA to the ITCP teams. She recently helped develop the Juvenile, Court, and Attorney Measures of Performance (JCAMP) and is currently supporting implementation of JCAMP.

Juanita Gallion, MSW (she/her/hers)

Juanita Gallion is the Director, Capacity Building & Leadership Development at the Center for the Study of Social Policy (CSSP). She helps lead the organization's work to advance racial equity

through facilitation, training, capacity building, leadership development, and coaching with a variety of national and local partners and philanthropic organizations. In addition, she supports the learning culture within the organization, and shapes the creation and dissemination of lessons learned across CSSP's various bodies of work. She previously managed the technical assistance and training for several large-scale community initiatives, including the U.S Department of Education's Promise Neighborhoods program, and the Annie E. Casey Foundation's Making Connections initiative to ensure families and communities had the resources they needed to achieve success.

Maria Gehl, MSW (She/Her/Hers)

Maria J. Gehl, MSW, is the Senior Director of Practice and Field Operations for Safe Babies.

Maria is deeply committed to and passionate about supporting relationships, especially the earliest ones, with a spirit of nurturing and inquiry. She currently does this through directing the Practice and Field Operations of the Safe Babies program. The Practice and Field Operations team supports the implementation of the Safe Babies approach across the country by providing capacity-building technical assistance at the State level and working at the community-level with site implementation as well. Maria also serves as a Senior Advisor to Programmatic Assistance for Tribal Home Visiting (PATH). In previous roles at ZERO TO THREE, Maria has directed the Mindfulness in Early Childhood Project, which focused on increasing the understanding and use of mindfulness and compassion practices in early childhood settings. She has also provided leadership to two national home visiting technical assistance centers that provided capacity-building support to tribal communities and state systems. Maria is a Social Service professional with over 30 years' experience working across a variety of disciplines including early childhood education, home visiting and child abuse prevention. Her areas of focus include reflective practice, program implementation in diverse communities and early childhood system development. Prior to joining ZERO TO THREE in 2011, Maria developed extensive experience consulting, coaching, and training on program development, implementation, and continuous quality improvement in Washington State. Her efforts were instrumental in securing dedicated state funding for evidence-based home visitation in Washington. She holds a Master of Social Work from the University of Washington and a B.A. from Hamilton College.

Chandra Ghosh Ippen, PhD (she/her/hers)

Chandra Ghosh Ippen is a child trauma psychologist specializing in working with families with children under age 6. She is co-developer of Child-Parent Psychotherapy and the associate director of the Child Trauma Research Program at the University of California, San Francisco. She has spent over 30 years conducting clinical work, research, and training in the area of childhood trauma and diversity-informed practice. She is also an award-winning children's book author and has written 5 children's books as well as the free Trink and Sam disaster series, which has been translated and distributed to over 400,000 families around the world.

Pam Giardina, LCSW

Pam Giardina, LCSW, is nationally certified in Trauma-Focused Cognitive Behavioral Therapy, is rostered in Child/Parent Psychotherapy, and has Strong Star Provider Status for Cognitive Processing Therapy. She is also trained in Dialectical Behavioral Therapy and has experience working with adults as well as adolescents/children with sexual behavior problems.

Currently, Pam utilizes Trauma-Focused Cognitive Behavioral Therapy, Psychoeducation, Child-Parent Psychotherapy, Trauma-Focused Cognitive Behavioral Therapy for Problematic Sexual Behaviors, Cognitive Processing Therapy, Cognitive Behavioral Therapy, and EMDR modalities with children, adolescents, and families who were affected by sexual abuse. Pam participates in the Infant/Toddler Court Team community group and has treated both the caregivers and the

children who are actively engaged in the ITCT.

Camille Glanzmann, MSW (she/her/hers)

Camille Glanzmann, MSW is a Training and Technical Assistance Specialist for Safe Babies, a program of ZERO TO THREE. Ms. Glanzmann collaborates with states and communities to build their capacity and align systems to better support families with young children. Ms. Glanzmann offers experience in system improvement efforts with a trauma-informed and equity-focused lens. Prior to joining Safe Babies, Ms. Glanzmann was a Site Manager for the Child Abuse and Neglect Department at the National Council of Juvenile and Family Court Judges (NCJFCJ). There she supported multidisciplinary court professionals in reenvisioning their child welfare practices and provided training and technical assistance on evidence-informed recommendations. Ms. Glanzmann has contributed to community-level work with justice system involved populations, survivors of sex trafficking, and youth experiencing houselessness. Ms. Glanzmann received her Master of Social Work from the University of Nevada, Reno and her Bachelor of Arts in Global Studies from the University of Arizona.

Kate Golden Guzman, PhD, MA (she/her/hers)

Kate Golden Guzman, MA, PhD is a Senior Research Associate with James Bell Associates (JBA). Dr. Golden Guzman has almost 20 years of experience conducting applied research and evaluation projects using mixed methodologies, qualitative, and quantitative methods in child welfare, clinical health, and education. Her work is community-informed and equity oriented, to identify useful, evidence supported results to critically evaluate child welfare policies and programs.

Lili S. Gray, MSSA, LCSW (she/her/hers)

Lili Gray is a senior national trainer for Child Parent Psychotherapy. Gray is a member of the Child Parent Psychotherapy (CPP) Global Steering Committee and is partnered with the CPP dissemination team to create training content in the model. Gray provides training, consultation, and development of strategies for systems using CPP when working with families involved in the child welfare system, & developing reflective supervision skills in professionals.

Gray is a presenter at World Association for Infant Mental Health in Dublin, Ireland 2023, Zero to Three Learn Conference in 2023 & 2024, and at Chadwick Conference on Child & Family Maltreatment in 2024 & 2025. Gray is a certified trainer in Facilitating Attuned Interactions (FAN), DC: 0-5 Zero to Three and facilitator for The Circle of Security.

Crystal Hallock, PRSS-SUP, PRSS (She/Her/Hers)

Crystal Hallock has provided peer-to-peer mentorship to clients in Washoe County Specialty Courts since 2007. She brings a wealth of lived experience; having gone through Child Protective Services herself and then raised nine children including her own children, her younger siblings and she is currently guardian to her toddler grandson. Crystal uses this experience and her long history of working with parents to mentor and advocate for parents involved in the court system and help them build a stable future for themselves and their children.

Crystal first served as a Mentor Mom for the Washoe County Family Treatment Court. She is also a Parent Partner for Safe Babies Court since 2019 and a Parent Advisor for the ITCP National Advisory Group for Parents' Voice since 2020. She has been a certified Peer Recovery Support Specialist since 2015, a position and recognition she helped found when she served as Vice Chairman on the State of Nevada Certification Board from 2013 to 2015. Crystal is a valued advisor to the Specialty Court teams in Washoe County. She always looks for creative ways to help parents in the community and passionately believes that the parents' voice should be heard.

Erinn Havig, MSW (she/her/hers)

Erinn Havig (she/her) - State Innovation Specialist with ZERO TO THREE, Safe Babies Program

Erinn is committed and energized by looking at the strengths of relationships and partnerships and using this approach to deeply impact systems. As the State Innovation Specialist on the Safe Babies Team, the work she engages in includes strategic thinking TA around early childhood systems and prevention spaces, policy integration and working with many state leaders and other national partners to develop supports and resources. Erinn brings 26 years professional experience working in social services including 15 years working in community non-profits providing family support and parent education services to families in the community as well as a targeted focus on families in the child welfare system. Most recently, Erinn has worked the past 10 years working for the State of Washington implementing prevention and innovation programming from the state to prevent child welfare involvement while addressing the systemic racism present in our child welfare system and providing education and support to MSW students who are planning careers in child welfare. She holds a Master of Social Work degree from Portland State University.

Jasmaine Shaphon Henry

My name is Jasmaine Shaphon. I am a mother of 5 who's been severely impacted by the child welfare system in Arizona. After supporting other mother's I've become a community leader offering resources to assist with supporting families and preventing child maltreatment. My nonprofit, Happy Wife Happy Life, was created to raise awareness for Postpartum Depression and provide mothers with tools to be optimal caregivers through services including the Neurosequential Model, 5 protective factors, and Triple P Parenting program. It is my hope that by sharing this knowledge, we will generate compassion and understanding for our families in need of support.

Julie Hoffman, MSW (she/her/hers)

Julie Hoffman has been the Pierce County (Tacoma, WA) Early Childhood Court Community Coordinator since 2018. She has a masters degree in social work from the University of Southern California and a BA in human development from the University of California, San Diego. She is passionate about families and making community connections. She has worked with youth and families for over 20 years. Outside of work, Julie enjoys reading, gardening, and volunteering with different organizations.

Amy E. Holubar, Pacer Certified Family Peer Advocate

Amy is an LGBTQ Native American (ICWA) adoptive parent of seven children, a certified advocate (PACER), CQI Certified, ACEs Trauma certified, and a former chairperson for the Winona Dakota Unity Alliance. Growing up, Amy's parents, an RN and a police detective, introduced her to public service and helping others, a tradition she continues as a child and family court advocate in the Minnesota/ Wisconsin areas and as a federal child welfare policy advocate.

As a former foster parent, Amy thought she understood the foster care system. Today, her life has come "full circle" as she has experienced these systems from all sides, in particular when she and her partner's separation led to accusations, investigations, a five-year separation from her children, and long-term involvement with CPS.

Shadi Houshyar, PhD (she/her/hers)

Shadi Houshyar, is a Senior Associate at CSSP where she spearheads health justice policy efforts. She is focused on advancing anti-racist policies that promote health and wellbeing for

Black, Latine, and Indigenous children and families, and other populations often marginalized or harmed by our systems, policies, and practices. Shadi has expertise in child and family health policy and child welfare policy. She provides technical assistance to states and jurisdictions seeking to advance health justice for children, youth, and families, and is involved in several capacity building efforts with national and local partners and philanthropic organizations seeking to advance racial and health justice.

Janie Huddleston, MEd (She/Her/Hers)

Janie Huddleston brings more than 30 years of experience with education, child welfare, Medicaid, mental health, early learning, and system change to this position. She currently uses that experience and expertise as the National Director of Safe Babies, to lead states and sites in the implementation of the Safe Babies approach across the U.S. This program is designed to support implementation and build knowledge of effective, collaborative court team interventions that transform child welfare systems for infants, toddlers, and families.

Esi Hutchful, MPP

Esi Hutchful joined the Center for the Study of Social Policy (CSSP) in 2022 and works to advance CSSP's efforts to strengthen children and families in their communities, outside of surveilling and punitive systems. Recognizing that racism continues to shape existing policy and systems to systematically disadvantage people based on their race and other intersecting identities, all of her work is grounded in principles for anti-racist policymaking. Accordingly, she seeks to both redress the harm created by existing systems and proactively reimagine those systems to advance equity for children and families. Prior to joining CSSP, Esi worked to strengthen safety net investments in California. Esi earned her MPP from the University of Michigan and her BA from Yale University.

Sufna John, PhD (she/her/hers)

Sufna John, Ph.D., is a licensed psychologist and Associate Professor at the University of Arkansas for Medical Sciences. She specializes in infant and early childhood mental health and intergenerational trauma and trains various professionals in assessments, treatments, and practices that support family resilience. She leads several statewide initiatives aimed at improving outcomes for traumatized children and their families throughout the state of Arkansas, including serving as Co-Director of the Arkansas Building Effective Services for Trauma (ARBEST - <https://psychiatry.uams.edu/arbestr/>) and Clinical Director of the Arkansas Trauma Resource Initiative for Schools (TRIS - <https://www.tris-ar.org/>) programs. She serves on the State Advisory Board for Safe Babies Court Teams in Arkansas and is passionate about equipping teams with equitable and trauma-informed practices for caregivers and children.

Sarah L. Kastelic, PhD, MSW (she/her/hers)

Dr. Sarah Kastelic (Alutiiq), an enrolled citizen of the Native Village of Ouzinkie, became the executive director of the National Indian Child Welfare Association (NICWA) in January 2015. Prior to joining NICWA as chief of staff in 2011, Sarah led the National Congress of American Indians' (NCAI) welfare reform program and, in 2003, was the founding director of NCAI's Policy Research Center. She began her career at the Bureau of Indian Affairs central office as a child welfare specialist in 1998. She earned a master's degree and PhD from the Brown School of Social Work at Washington University in St. Louis, where she serves as adjunct faculty. Sarah has served as principal investigator of several national federally and privately funded research projects, partnering with tribal and urban Indian communities. She has authored numerous publications, including journal articles, book chapters, and curricula. She is a member of the boards of directors of the Independent Sector, Generations United, and Native Ways Federation. Sarah enjoys being an auntie to her five nieces and nephews, kayaking, and reading.

Laura Kender, M ED (she/her/hers)

As Chief Program Officer at My Health My Resources (MHMR) of Tarrant County, Laura Kender oversees the continuum of person-centered programs and services utilizing promotion, prevention, and intervention through core principles and evidence-based practices. Ms. Kender is legendary for her ability to implement and expand successful practices and systems of care to benefit others.

Ms. Kender is the Texas Co-Ambassador to help promote the Centers for Disease Control's (CDC) "Learn the Signs. Act Early." national program throughout the state. In 2020, she was recognized with the First3Years' T. Berry Brazelton, M.D. Infant Mental Health Advocacy Award and also received the Outstanding Leader Award by the Texas Department of Family and Protective Services' Prevention and Early Intervention (PEI) programs. For 22 years, she served as an active member and past chair of the statewide Early Childhood Intervention (ECI) Advisory Committee, an appointment by the Governor of Texas.

Ms. Kender holds a master's degree in Educational Administration with focuses on early childhood and special education.

Eva J. Klain, JD

As director of health and wellbeing projects at the ABA Center on Children and the Law, Eva Klain addresses the health and developmental needs of court-involved families. She promotes trauma-responsive legal advocacy, studies hearing quality and judicial decision-making, and addresses the overreporting of Black and Indigenous families to child welfare by medical mandated reporters. She is also a liaison with the Capacity Building Center for Courts, helping Court Improvement Programs identify their priorities and achieve their goals. Ms. Klain previously co-chaired an Attorney Work Group for the National Child Traumatic Stress Network's Justice Consortium. Ms. Klain received her Bachelor of Arts degree from Cornell University and her law degree, cum laude, from Georgetown University.

Ashley Kodet, MSW (She/Her/Hers)

Ashley Kodet, MSW is a Technical Assistance Specialist with Safe Babies, a Program of ZERO TO THREE. Ashley has previous experience working in foster care, private adoption, and court administration. She brings a passion for parent voice and representation into her work with Safe Babies. Ashley's work focuses on meeting individuals, sites, and states where they are, and helping them to realize their strengths and potential.

April Kraft-Duley, MA, ABD (she/her/hers)

April is an associate researcher in the Washington State Center for Court Research (WSCCR) working full-time with Family and Youth Justice Programs (FYJP). She is finishing her PhD at WSU in Criminal Justice and Criminology and will be Dr. Kraft-Duley in the fall. April also completed a bachelor's in psychology, a master's in forensics psychology, and a master's in teaching. She has worked with at-risk youth in Rhode Island, as a social worker in the CPS protection and permanency division, and as a K-12 teacher in Kentucky. She is deeply invested in youth outcomes and loves data! She currently works with the Early Childhood Courts as a researcher where she assists with data and provides technical support.

Mindy Kronenberg, PhD, IECMH-E® (she/her/hers)

Mindy Kronenberg, Ph.D., IECMH-E®, a clinical psychologist, specializes in infant mental health and the assessment and treatment of trauma across the lifespan. She completed the Irving Harris Infant Mental Health Fellowship at LSU Health Sciences Center where she previously served as Assistant Professor. Dr. Kronenberg has provided direct and consultative services in

multiple settings including state agencies, non-profit organizations, universities, schools, head starts, pediatric primary care, dependency courts, and child welfare agencies. Dr. Kronenberg is adjunct faculty at the University of Memphis and offers local, state, and national training on evidence-based and evidence-informed assessments, practices, and treatments including Child-Parent Psychotherapy, Reflective Supervision, Relationship-Based Assessment, DC:0-5™, and Psychological First Aid. Dr. Kronenberg is an NCTSN affiliate member and past co-chair of the Zero to Six workgroup.

Zoe Livengood, MA (she/her/hers)

Heidi Lund (she/her/hers)

Heidi Lund is a Parent Leader that guides the ZERO TO THREE national resource center for Infant Toddler Court Programs. Additionally, she is a Parent Leader in her home state of Utah, working with the Utah Infant Toddler Court Program and Partnership for Thriving Families.

Heidi has partnered with her local DCFS on many projects and has spent the last 11 yrs advocating for change within the systems to elevate parent voice. Heidi is engaged with Family Recovery Court programs in Salt Lake City and sits on two boards, Clean Slate Utah and Best Seat in the House. Heidi is a mother of two awesome kids and has been sober for 12 years.

Andrea M. Macken, M.A., BCBA

Andrea Macken is the developer of Early Explorers program and the founder of Comprehensive Autism Center. Andrea is a Board Certified Behavior Analyst (BCBA) and has been in the field of Applied Behavioral Analysis (ABA) and Early Intervention for over 30 years. During her time in the field of ABA, Andi has provided consultation and training throughout the United States and Internationally in England, Australia, and the United Arab Emirates. She has designed and managed home and school based ABA programs, managed and trained administrative and clinical staff for ABA offices worldwide and wrote program curriculum for ABA that teams throughout the United States use today to ensure the highest clinical practice standards.

Kiran Malpe, LCSW (she/her/hers)

Kiran Malpe, LCSW, is currently the Director of Clinical Practice for Family Court Programs at CJI. Ms. Malpe graduated from Columbia University School of Social Work in 2003, has a Bachelor's in Psychology from New York University and Early Childhood Education from San Francisco State University. Ms. Malpe has a wide array of experience in the Social Work field involving her passion for Child Welfare Reform and prevention of maltreatment to children, including working in Foster Care, Child Protection, and Preventive Services. She was the Director of a Supportive Housing Project for Medically Fragile Families and also helped develop, design and implement one of the first Community Based Social Services Programs within a Primary Care Setting in a rural area of Ireland. Ms. Malpe has extensive experience in Early Childhood Education and Early Development as she was a Pre-School teacher who went on to become a Director in a Head Start Program and Assistant Director in an Early Head Start Program in East Harlem. Ms. Malpe has specialized training in Infant Mental Health and Child-Parent Psychotherapy (CPP) and was a Child Development Specialist at the Early Childhood Center at Albert Einstein's College of Medicine prior to piloting the Strong Starts Court Initiative in 2015. Strong Starts is a specialized Family Court approach developed to meet the needs of very young children during the foundational stage of development. Strong Starts focuses on the infant's need for protection and secure attachment, and by considering all child welfare practices through the lens of promoting healthy development and a solid foundation for infant and early childhood mental health. Strong Starts has been operating in the Bronx Family Court since May 2015 and has since expanded to all 5 boroughs in New York City and Westchester County and is

currently launching in Erie County.

Melina C. Markos, CRPS, Family Advocate, Legislation Advocate (she/her/hers)

A native of Mississippi, Melina has lived in Florida for 21 years. Melina is a Certified Recovery Specialist and Family Advocate. She facilitates growth and education by sharing her journey and strategies with families involved in child welfare and family/child-related court processes. As a mother of 6, foster mother of 3, grandmother of 5, God grand-mommie to 6, and many more she has been blessed to mentor over the years. Melina hopes to create supportive platforms for people to thrive. Melina will highlight the importance of parents having Family Advocates by sharing her own experiences and how this role being implemented expands the family's ability to feel supported in their time of involvement with these child welfare systems.

Kimberly Martini-Carvell, MA (she/her/hers)

Kimberly Martini-Carvell has served as the Executive Director of the Help Me Grow National Center for 8 years, partnering with the National Affiliate Network and the National Center team to accelerate and elevate the impact of Help Me Grow. Kimberly is part of numerous national and international advisory committees focused on universal promotion and prevention systems of care.

Prior to joining the National Center, Kimberly was the Associate Vice President for programs at The Village for Families and Children in Hartford. She also worked as a child and family development consultant for the United Way of Central & Northeastern Connecticut, as director of the CT Family Development Institute of the Children's Trust Fund, and as an adjunct professor for the UConn School of Family Studies.

Lisa McGarrie, MSW, LCSW (She/Her/Hers)

Lisa McGarrie, MSW, LCSW, is the Senior Policy & Finance Specialist for the National Infant-Toddler Court Program (ITCP) at ZERO TO THREE. Lisa has over 20 years of experience working with children and families and child-serving systems. Prior to joining ZERO TO THREE, Lisa managed the Policy & Finance portfolio for the Center of Excellence for Children's Behavioral Health at the Georgia Health Policy Center. There, she provided expert consultation to Georgia leadership and local health systems on policy and financing options related to children's behavioral health, early childhood mental health, and Medicaid. Lisa has worked with state leadership on policy approaches, engaged with human services organizations as a thought partner on strategy and program implementation, designed and led mixed methods research/evaluation projects, and translated findings to policymakers. Lisa's more recent work in Georgia focused on bringing an infant and early childhood mental health system of care to the state. Lisa has worked previously for the National TA Network for Children's Behavioral Health at the University of Maryland Baltimore, Behavioral Health Systems Baltimore, and Lutheran Immigration and Refugee Services. The majority of her professional career has been focused on facilitating change at a systems level in partnership with local experts and families. Lisa received her Master's in Social Work from the University of Maryland Baltimore. She lives in Athens, GA with her husband, son, and two dogs.

Elizabeth McMullen, MSW (she/her/hers)

Driven by the power of relationships, Elizabeth McMullen is a passionate advocate for families. She began her career as a child welfare caseworker, during which time she worked with families in Florida's Early Childhood Court (ECC) Program. Elizabeth then helped shape a caregiver licensing and support program led by people with lived experience in the child welfare system.

After creating a care coordination program in the local dependency system, Elizabeth moved into the role of ECC Program Coordinator in Tallahassee, Florida. Elizabeth was thrilled to join the ZERO TO THREE team and share her plethora of child welfare experience.

Matthew Melmed, JD

Matthew Melmed, JD, Executive Director of ZERO TO THREE is an internationally recognized leader and tireless advocate devoted to promoting the health and development of infants and toddlers.

Bringing together the perspectives of many fields and specialties with cutting-edge research about the importance of early connections, Mr. Melmed is committed to translating the science of early childhood development into practical resources and policies that support very young children and their families. Since 1995 he has guided the growth of the organization's activities to enhance early social-emotional development through promotion, prevention and treatment strategies. Under his leadership, the organization's budget has grown more than 20-fold and ZERO TO THREE's reach now extends to millions of parents, professionals and policymakers. In recognition, Worth Magazine selected ZERO TO THREE as one of "America's 100 Best Charities."

Prior, Mr. Melmed served for 13 years as Executive Director of the Connecticut Association for Human Services. He began his career as a staff attorney for Connecticut Legal Services in 1978. Mr. Melmed is a Phi Beta Kappa graduate of S.U.N.Y. Binghamton, where he graduated with the highest academic honors. He received his Juris Doctor degree from the Faculty of Law and Jurisprudence at S.U.N.Y. Buffalo.

Mr. Melmed is Chair of the Board of Generations United which promotes intergenerational collaboration for the enduring benefit of all, and he is a past Board Chair of the Food Research and Action Center, the nation's leading domestic anti-hunger policy organization. He served as the first elected Chair of the Children's Leadership Council, a coalition of 55 leading national organizations working together to improve the health, education and well-being of children and youth. He is a Trustee of the Turrell Fund and has been a Director on such boards as the I Am Your Child Foundation.

Mr. Melmed is the recipient of multiple community, state, and national honors, including the prestigious Sonya Bemporad Award by the World Association of Infant Mental Health. This award was given in recognition of significant contributions to the advancement of social and public policies that contribute to the mental health and overall benefit of infants, toddlers, and their families. In 2018, the Simms/Mann Institute recognized Mr. Melmed with the 2018 Whole Child "Visionary" Award. The award recognizes individuals who have made a "significant, tangible, and lasting impact" on children for a sustained period, who "exhibit strong passion and commitment" to the whole child movement, and who exhibit "a high degree of personal integrity."

Mariah Rose Meyerholz, MSW (she/her/hers)

Mariah Meyerholz, MSW, started as a fellow at the National Indian Child Welfare Association in 2022 and is now the Government Affairs and Community Development Specialist. In this role, Mariah has experience in the areas of policy development and advocacy, ICWA training, project support and management, and TA to support tribal child welfare programs. Mariah has an educational background from the University of Michigan where she studied interpersonal practice in integrated health, mental health, and substance abuse. Mariah has previous educational and work experience in community health programming, case management, and research related to the social determinants of health.

Jennifer Mitchell, PhD (she/her/hers)

Dr. Mitchell is a psychologist specializing in Infant/Early Childhood Mental Health, and a member of the ZERO TO THREE Academy of Fellows. She is trained in multiple evidence-based treatments for trauma and a certified trainer/supervisor in multiple treatments and early childhood models. She currently serves as the Vice President of Clinical Strategy and Innovation at The Children's Center Utah, a non-profit mental health agency serving children birth to six years and their families. Dr. Mitchell's work is focused on working collaboratively with public and private partners at the local and state level to ensure families with young children have access to the mental health services they need, and that the providers serving families have the training and support necessary to delivery high quality, evidence-informed services.

Kimberly Nabarro, PSS (she/her/hers)

Kimberly Nabarro (Hawaii)- Kim is a Birth Parent with lived experience navigating the child welfare system. Kim is a survivor of domestic violence and an individual in recovery who has navigated incarceration, homelessness and was a teenage parent. She was able to successfully navigate HOPE Adult probation, has an AA degree in Human Services/Pre-Social Work, and has completed a Co-SAC (Substance Abuse Counseling) practicum.

Currently, Kim is a Parent Partner and Makua Ally within the Family WRAP Department at an agency in Hawai'i called EPIC 'Ohana. In that role as a Parent Partner, she assists parents involved in the Child Welfare System to navigate systems so they can reunify with their children and close their CWS case. Ultimately, her role is to assist in a process that can support healing, empowerment, and self-advocacy. In addition to her Parent Partner role, Kim also works as a Makua Ally, partnering with pregnant women with perinatal substance use to connect them to health services, prenatal supports, and resources in an effort to increase healthy outcomes for the mother and baby including prevention of entrance into the child welfare system.

In addition to her direct service work, Kim is very actively engaged in advocacy efforts at the local, state, and national level. She serves on an Indigenous workgroup, Nā Kama a Hāloa. Kim is a member of Birth Parent National Network (BPNN) and the Children's Trust Fund Alliance. Kim is a Parent Leader for Safe Babies National Resource Center to bring parent voice and support informed practice and policy change for young children and families at the national level. Kim is also a member of the Casey Family Program Birth Parent Advisory Committee and provides her guidance and support to its important consulting work.

Marla R. Nauni, MHR (she/her/hers)

MARLA NAUNI, Cache, OK
(Seneca, Comanche, and Huron Band of Potawatomi Nations)

Ms. Marla Nauni obtained her Bachelor's of Business Administration (BBA) and Master's in Human Relations (MHR), from the University of Oklahoma. In May 2024, Ms. Nauni kicked off the Southwestern Association for Indian Arts inaugural runway show, opening with a Comanche blessing song.

Ms. Nauni's accomplishments include "Killers of the Flower Moon," Marvel's "Echo", "Lawmen: Bass Reeves," "Yellowstone," "Prey," "Fancy Dance," "1883," "Walker," "Tulsa King," "Reservation Dogs," Emmy Award Winning Documentary "Back in Time: Osage Murders-Reign of Terror," and "The Son." In the summers, she performs in the "TEXAS" Outdoor Musical, Palo Duro Canyon State Park, TX.

Ms. Nauni released her 3rd Album titled "Nauni Legacy" to honor her late father Norman Nauni, Sr. The other Comanche Hymn albums are "Comanche Hymns performed by Marla Nauni," and

"Comanche Hymns II."

Ms. Nauni's talents cross boundaries of theatre, music, singing, language, history and culture. She has been involved in researching 1860's Comanche regalia; assisting with Comanche language translation and spent hours assembling wardrobe to complete actors' clothing for a film project, "Thistle Creek". She is set to assist in its final sound track at The Juilliard School in New York City. "Thistle Creek" (Film) premiered in Fort Worth, Texas on December 5, 2020. "Thistle Creek" won "Best Original Score," First Run Film Festival, New York City, NY.

Ms. Nauni is an accomplished Recording Artist, Model, and Actress, having modeled at the Grammy's, NBC Studios Times Square, NYC, and played various roles from Extras to Lead Roles in Independent Films. She plans to continue being a positive role model for all youth, and welcomes any opportunities to perform.

Kimber E. Navarrete, J.D. (she/her/hers)

Kimber Navarrete currently resides in Newburgh, Indiana. She is a former Magistrate who presided over an Early Childhood Court (Safe Babies Court) in Duval County, Florida as well as presiding over a Family Treatment Court, Independent Living Court and Adoption docket. Kimber is a 2011 graduate of Florida Coastal School of Law and received her certificate in Family Law and Pro Bono Law. Before taking the bench she worked for 5 years as a CASA attorney. Her background is in Dependency, Delinquency, Family and Immigration law. She has served on over 14 nonprofits, state and community work groups focusing on Safe Babies, Early Childhood supports and education, nutrition and childhood obesity. Kimber is an avid traveler, ballroom dancer and in her spare time trains her pet therapy sheepadoodle and supports her husbands pool business.

Khanh Nguyen, MSW, MPH (she/her/hers)

Khanh H. Nguyen, MSW, MPH, is a Senior Policy Analyst at the National Resource Center for the Infant-Toddler Court Program at ZERO TO THREE. Prior to joining ZERO TO THREE, Khanh managed the maternal and child health policy portfolio at the National Conference of State Legislatures; led tobacco prevention policy change in Jefferson County, Colorado; and managed the Healthy You, Healthy Baby Program at Lutheran Medical Center. She has over 12 years of experience working collaboratively across systems to improve maternal and child health. Khanh received her master's degrees in social work and public health from the University of North Carolina-Chapel Hill and her undergraduate degree from Emory University.

Emily Nicewonger, BA (she/her/hers)

Emily is a member of Washington's Early Childhood Court (ECC) State Leadership Team. Emily's background includes direct engagement with youth and families across systems; managing specialized, community-based case management programs; and leading homelessness prevention initiatives. Emily is passionate about working alongside communities to develop programs and systems that center and uplift the humanity, experiences, and voices of children and families.

Mollie B. Nisen, MD (she/her/hers)

Mollie Nisen is a board certified family and addiction medicine physician focusing on the intersection of substance use disorders and reproductive justice. She currently practices in Camden, New Jersey at the Cooper University Center for Healing where she leads programs in adolescent and perinatal addiction care. In her non clinical time, Dr. Nisen enjoys community organizing, fiber crafts and cooking for large groups of people.

Judy Norris, BS (she/her/hers)

Judy Norris, BS, is a Senior Training and Technical Assistance Specialist for the National Infant-Toddler Court Program (ITCP) at ZERO TO THREE. Judy Norris has more than 25 years of experience in serving children, youth and families in the child welfare and juvenile justice systems. For the past 16 years, Ms. Norris has played a critical role in the development of ZERO TO THREE's Safe Babies Court Team approach, both as a Community Coordinator, and in her current role as a Technical Assistance Specialist.

Ms. Norris works with multiple sites around the country to implement court team practices in participating communities and addressing site-specific training needs. Other professional work has included program development, management and supervisory oversight for children and family focused services, including gender-specific programming, alternative school interventions, and teen parenting.

Maureen A. O'Neill-Davis, B.A., Policy Advocate, Family Advocate, Parent Leader, Grant Writer (she/her/hers)

Maureen is a married mother of three adopted children from Connecticut. Following a successful professional career in the concert promotion industry and later in real estate and small business ownership, the domestic violence murder of Maureen's sister-in-law led her and her husband to adopt their two nieces. What followed proved to be anguishing. Maureen's effort to access appropriate psychiatric treatment for her youngest daughter was denied, her daughter was taken into foster care, and she and her husband were portrayed as neglectful, abusive parents. The nightmare was marred by unwarranted CPS intrusion, a three-year CPS removal, and Juvenile Court processes. Parenting the girls proved chaotic, unpredictable, and even dangerous, riddled with behavioral episodes and psychiatric hospitalizations. CPS harmed Maureen's family and compounded her daughter's attachment disruption trauma setting her daughter up to fail. Maureen's disbelief and frustration with child-serving systems inform her work as a parent advocate and child-serving systems public policy leader.

Molly O'Neil, MPH (she/her/hers)

Molly O'Neil, MPH, is the Research Manager of the Infant-Toddler Court Program at ZERO TO THREE. In this role she is engaged in programmatic development; performance measurement, monitoring, and reporting; and coordination of the external program evaluation. Ms. O'Neil has years of experience working in applied research in pediatric health care settings. Prior to her role at ZERO TO THREE, she was the Senior Research Coordinator at the Children's Evaluation and Rehabilitation Center at Montefiore, where she managed the research studies for the developmental clinic. In previous roles at the University of New Hampshire's Institute for Health Policy and Practice, she managed multi-site learning collaboratives and facilitated continuous quality improvement projects across health care settings. Ms. O'Neil has her master's degree in Public Health from the University of New Hampshire and a bachelor's degree in Public and Community Health from Ithaca College.

Joy D. Osofsky, PhD (she/her/hers)

Joy D. Osofsky, Ph.D. is a clinical and developmental psychologist, Professor of Pediatrics and Psychiatry, Paul J. Ramsay Chair in Psychiatry and Barbara Lemann Professor of Child Welfare at Louisiana State University Health Sciences Center in New Orleans where she is also Director of the Harris Center for Infant Mental Health Center. Dr. Osofsky has published widely and authored or edited seven books on trauma in the lives of children. She is past president of the World Association for Infant Mental Health and of Zero to Three: National Center for Infants, Toddlers, and Families. She is on the Board of Zero to Three and serves as Clinical Consultant on the Leadership team for the Zero to Three Safe Babies Court Team Program. She serves as Honorary President of the World Association for Infant Mental Health. For 5 years, she was Co-Principal Investigator for the National Child Traumatic Stress Network Center, Terrorism and Disaster Coalition for Child and Family Resilience. In 2007, Dr. Osofsky received the Sarah

Haley Award for Clinical Excellence in trauma work from the International Society for Traumatic Stress Studies and in 2010 was recognized with the Reginald Lourie Award for leadership in infant mental health and outstanding contributions to the health and welfare of children and families. In 2020, she was awarded the Translational Research Award from the International Congress on Infant Studies. In 2021, she received the LIFETIME Achievement Award from ZERO TO THREE.

Alison D. Peak, LCSW (she/her/hers)

Alison D. Peak LCSW is the Executive Director of Allied Behavioral Health Solutions in Nashville, TN. Alison has spent the majority of her career dedicated to two primary passions: integrated behavioral health services in primary care settings and Infant and Early Childhood Mental Health. Alison is privileged to be a member of ZERO TO THREE 2020-2022 Fellows and to work alongside state and national colleagues to further Infant and Early Childhood services and workforce development. Clinically, Alison is passionate about working with children who have histories of early trauma and their caregivers, Reflective Supervision, and utilizing RSC to build leadership capacity in systems.

Andria Peek, BS, IMHC (she/her/hers)

Andria Peek, BS, IMHC, Technical Assistance Specialist, Safe Babies, ZERO TO THREE

Andria is a TA specialist for ZERO TO THREE's Safe Babies program, working to support the expansion and implementation of Infant-Toddler Courts in states across the country. Andria came to ZERO TO THREE in 2020 after spending several years as a Community Coordinator in one of Florida's Early Childhood Courts. Her early career was spent working in community based mental health and substance use treatment, and local outreach and prevention program development and implementation.

Tiffany Perry (she/her/hers)

Tiffany Perry is the State Coordinator for the Infant Toddler Court Program (ITCP) in Utah. She operates out of The Childrens Center Utah, the state's leading mental health organization for children ages zero to six. She oversees implementation of the approach in sites across the state, including working with stakeholders to engage in policy and decision-making related to young children and families, as well as identifying and providing connections to evidence-based high-quality resources for families with young children engaged in the child welfare system.

Jessica Pryce, PhD (she/her/hers)

For the past 15 years, Dr. Pryce has been involved in child welfare, at multiple angles (direct practice, teaching + training & policy and research). She has published on child welfare related topics, such as, training and education, racial disparity and anti-poverty practices. She has presented at over 200 virtual and in-person conferences both nationally and internationally. She is the author of several op-eds focused on racial disparity and effective strategies to impact racial disproportionality within child welfare. Her TED Talk on Implicit Racial Bias in Decision Making has since been viewed over 1.3 million times. Dr. Pryce has worked on the frontlines of child welfare, conducted primary research, worked on policy with Florida's legislature and taught graduate level courses in child welfare. Previously holding the positions of Child Protective Caseworker with the Department of Children and Families, the Deputy Director of the New York State Education Consortium and the Director of the Florida Institute for Child Welfare. She has maintained and cultivated a commitment to the wellbeing of vulnerable children and families, the sustainability of the child welfare workforce, and effectively addressing inequity.

Morgan Reiss, LMSW (she/her/hers)

Morgan Reiss, LMSW is the Senior Policy & Communications Specialist for the Help Me Grow

(HMG) National Center, which provides technical assistance to states and communities who are advancing early childhood system building through the implementation of the HMG Model. Her professional career is focused on supporting government and healthcare systems to be more reflective of and responsive to the populations they serve in order to improve individual and population-level health outcomes.

Prior to joining the HMG National Center in 2022, she was a Research Assistant for the CT Department of Mental Health and Addiction Services. She holds a Master of Social Work with a policy practice concentration and a Bachelor of Arts in psychology from the University of Connecticut.

Amber Rettke (she/her/hers)

Amber Rettke is a Practice and Field Operations Manager for Safe Babies, a program of ZERO TO THREE.

Amber is committed to supporting connection, stability, and hope for families with infants and toddlers. Her current role allows her to do this by way of supporting training and technical assistance specialists as they support states and sites implementing systems change in their communities. With over 20 years' experience in the field of child and family development, Amber approaches her work (and life) with curiosity, reflection, and holding value for everyone's story. Prior to joining ZERO TO THREE, Amber served as Community Coordinator for Safe Babies in Tulsa, OK. In addition to holding a B.S. from the University of North Texas, her experiences also include promoting developmentally appropriate care and bonding within the hospital setting, case management, and advocacy.

Tara Reynon, MSW (she/her/hers)

My name is Tara Reynon and I am the Senior Program Director at the National Indian Child Welfare Association (NICWA). I am a member of the Puyallup Tribe of Indians located in Tacoma, Washington where it has been my honor to live and serve our tribal community. I am the proud auntie of 15 nieces and nephews whom I am privileged to be part of their development and care throughout their lives.

I received a Master of Social Work degree from the University of Washington in 2015 and a Masters Degree in Legal Studies for Indigenous Peoples Law from the University of Oklahoma School of Law in 2017. My professional career for the past 25 years has been in tribal child welfare working for Tribes in Washington and along the west coast, first as a caseworker then as director and executive director of tribal programs. I have been a part time lecturer for the University of Washington, Tacoma campus for six years, where I developed and taught the Indian Child Welfare Curriculum and community development courses for Master of Social work Students.

As a passionate advocate for children and families, I enjoy working with tribal communities in the development of healthy and thriving systems that support safe futures for the next seven generations.

Sarah Rimington (she/her/hers)

Ms. Rimington has spent her career working to support those involved in the child welfare and juvenile dependency court systems. As Sr. Manager for the Safe Babies Practice and Field Operations (PFO) team, she works with the Director, PFO to guide and support the team of

Technical Assistant Specialists working with states and communities to build their capacity, strengthen and align early childhood systems (including the child welfare and courts systems), and integrate the science of early childhood development into their daily work in order to better support families with young children. Prior to joining ZERO TO THREE, Ms. Rimington was a Site Manager for the Child Abuse and Neglect Division at the National Council of Juvenile and Family Court Judges (NCJFCJ). In that role, Ms. Rimington worked closely with juvenile dependency courts across the nation to facilitate systems change and support implementation of best practices through consultation and tailored technical assistance. She also contributed to a number of different projects, including supporting military families, development and facilitation of domestic child sex trafficking curriculum, and completing trauma consultations. She started her career as a social worker providing direct service and supports to families and children in a number of California counties. The practical experience Ms. Rimington gained as a social worker, combined with her involvement in community and state system reform efforts, gives her a unique understanding of this work at both the micro and macro levels.

Deborah Rodriguez, MD

Dr. Deborah Rodriguez is currently the program director for the newly established Foster Care Center of Excellence in southwest Washington state. She is a general pediatrician who sees patients from birth to college. She has specialty training in trauma-informed care and extends her practice to support adolescent and adult survivors of abuse, violence, and trauma. She is a consultant to survivor-focused groups including those that provide care to human trafficking survivors. She facilitates peer-support groups for survivors of abuse and complex trauma. She has served on international medical mission trips to Mexico, Honduras, Ecuador and Uganda.

Sharon Ross Donaldson, MSW, LCSW, MBA, CFSW

Sharon Ross-Donaldson is a licensed clinical social worker and the CEO/President of the Center for Health Equity, Inc. She has devoted more than two decades of her life to eliminating disparities in health and mental health outcomes; these disparities may be due to race, gender, age, socioeconomic status, or geography.

As CEO/President of the Center for Health Equity (CHE), Inc., located in Quincy, FL, a small north Florida community where she has observed the impact of these disparities on children and families, Ross-Donaldson oversees a multidisciplinary team with expertise in social work, behavioral health, nursing/doulas, nutritional health and wellness, research, evaluation, community development, and public health. Prior to becoming CEO/President, Ross-Donaldson was CHE's Director of Operations for seven years.

Ross-Donaldson oversees the work of several projects designed to eliminate health disparities. The oldest project, 25 years is the Gadsden Woman to Woman (GWTW) Federal Healthy Start Project for women ages 14-44 aimed at reducing infant and maternal mortality. In 2012, CHE started the Gadsden Brother to Brother Program to offer services to males in the Federal Healthy Start Program and other males from the community. To meet the mental/behavioral health needs of its clients and the community, in 2014, CHE started the CHE Behavioral Health Center, providing a host of mental/behavioral health services including individual, couples/family therapy, infant-mental-health/child-parent-psychotherapy, perinatal/postpartum-depression counseling, parenting-education/evaluations, etc. Recently, Ross-Donaldson added a food pantry specifically targeted to address food insecurity in the County where 68% of children are food insecure.

Because the work to end health disparities must continue, Ross-Donaldson currently serves as an adjunct professor at the FSU College of Social Work where her teaching has focused on Child Welfare Practice and Clinical Seminar Practicum field experience. She is also a University of California San Francisco Child/Parent/Psychotherapy rostered therapist and trainer.

Kim Rush, M.Ed (she/they)

Kim Rush came to the Safe Babies Court with a decade dedicated to education and childhood development, she's cultivated a passion for nurturing young minds. Equipped with a Master's in Elementary Education and a Bachelor's in the Psychology of Early Childhood Development, she merges pedagogical expertise with insights into the intricate workings of young minds. Outside of work, she finds joy in time spent on the soccer field, hiking trails, tending to gardens, and basking in the serenity of the outdoors. Her holistic approach to education extends beyond textbooks, aiming to instill in each child and family a love for themselves and their potential.

Izzy Schmitt (she/her/hers)

Izzy Schmitt is a Program Coordinator with Safe Babies, a program of ZERO TO THREE. She currently resides in Denver, CO but is originally from Vermont where she recently completed her undergraduate degree in Mathematics and assisted with multiple public health research studies. She is passionate about applying her quantitative background towards various public health fields.

Hannah Schottenfels, LMSW, IMH-E**Beverly S. Schulterbrandt, JD (she/her/hers)**

Beverly Schulterbrandt is a Senior Attorney with the Capacity Building Center for Courts (CBCC) at the ABA Center for Children and the Law. As a Liaison for CBCC Court Improvement Programs, Beverly supports national and state projects focused on improving the quality of legal representation for parents, children, and child welfare agencies. Her project focus areas include judicial and attorney training, youth engagement, race equity, trial skills training, dually involved youth and supporting involvement of community partners in child welfare reform efforts. Prior to joining the ABA, Beverly has dedicated her career to improving outcomes for her clients, their families, and their communities in matters involving child welfare and juvenile legal systems.

Mike Sherman, PsyD (he/him/his)

Mike Sherman, Psy.D., is the Infant and Early Childhood MH Clinical Manager for the National Infant-Toddler Court Program (ITCP) at ZERO TO THREE.

A licensed clinical psychologist and NAPA/UC Davis Infant-Parent Mental Health fellow, Dr. Mike Sherman has expert training and experience in the field of Infant and Early Childhood Mental Health. For more than 15 years, he has worked at the nexus of community mental health and child welfare programs, including direct service provision, supervision, training, consulting, program development, and administration. Dr. Sherman's training, clinical practice, and administrative experience have given him a deep understanding of the needs and barriers in our systems of care. Dr. Sherman is the Infant and Early Childhood Mental Health Clinical Manager within the Zero to Three Safe Baby Court program. His goal is to broaden the capacity of providers, programs, and systems to foster children's social, emotional, and behavioral health and development.

Anna Shevel-Vreeland, LMSW

Anna Shevel-Vreeland, LMSW, is a Clinical Social Worker at the Center for Justice Innovation. Ms. Shevel-Vreeland earned her degree at the Hunter College Silberman School of Social Work focused on Children, Youth and Families in Child Welfare. Currently, Ms. Shevel-Vreeland is a Clinical Supervisor with the Strong Starts Court Initiative, an infant-toddler court model, and provides clinical support to the Young Parent Initiative for young parents seeking Child Support.

Previously, Ms. Shevel-Vreeland held positions at Children's Aid, Foster Care and Adoption Division, and in field practicum, provided clinical support to adolescents and their caregivers. Ms. Shevel-Vreeland holds post-graduate certificates in Advanced Assessment and Diagnosis from NYU Silver School of Social Work and in the Foundations of Clinical Supervision from Smith College School for Social Work.

Torey Silloway, MPP (he/him/his)

Torey Silloway, MPP is the Director of Policy and Financing for Safe Babies at ZERO TO THREE.

Mr. Silloway has over 20 years of experience working to help make state and local governments more effective through analyzing public funding sources; engaging state and local human services agencies and nonprofits to use data to inform policy, funding, and strategy decisions; and improving performance management and measurement systems. Prior to his current position, Mr. Silloway managed the research division of Pew-MacArthur Results First Initiative, including overseeing all aspects of external research products and tools; and managing internal research aimed at informing evidence-based policies and practices in state and county governments. Mr. Silloway has worked for several non-profit and government organizations, including the Finance Project, the Annie E. Casey Foundation, and the Maryland Executive Office of Budget and Management. Mr. Silloway holds a Master's in Public Policy from Georgetown University.

Kassondra Silva, MS (she/her/hers)

Kassondra Silva is the Data Analyst for Safe Babies at ZERO TO THREE with a Bachelor's and Master's in Family Studies and Human Development. She has over 15 years of experience in data analysis, visualization, and continuous quality improvement. As a Research Associate at Arizona State University, Kassondra studied socio-emotional development and adult-child relationships to inform interventions for young children. She transitioned to the non-profit sector, becoming the Data Director for a cross-sector collective impact initiative to improve educational outcomes in Pima County, Arizona. In her current position, Kassondra supports training and technical assistance provided to Infant-Toddler Court Programs around the use of data for evaluation and continuous quality improvement, including overseeing the Safe Babies database.

Allison Smith, PhD (she/her/hers)

Allison Smith, Ph.D., is a Licensed Child Psychologist and Assistant Professor at the University of Arkansas for Medical Sciences (UAMS). Clinically, Allison specializes in the treatment of traumatic stress in young children and their families. Allison is a nationally certified therapist in Trauma-Focused Cognitive Behavior Therapy (TF-CBT) and Parent Child Interaction Therapy (PCIT) and is nationally rostered in Child Parent Psychotherapy (CPP). Her research interests focus on child welfare-involved families, evidence-based treatment, and implementation science. She is also affiliated with the Arkansas Building Effective Services for Trauma (ARBEST) program and values supporting community professionals serving child welfare-involved families. She provides clinical services to families and mental health consultation to team members in Safe Babies Court Teams across the state of Arkansas.

Ann M. Stacks, PhD, IMH-E (she/her/hers)

As a community-engaged scholar, Dr. Stacks is the university partner for Michigan's Early Childhood Courts, where she has helped to secure funding, develop and deliver training, and evaluate the model. She is also a member of the Michigan Collaborative for Infant Mental Health Research, focused on evaluating Michigan's Model of Infant Mental Health Home Visiting, and was a principal Investigator on an Early Head Start University Partnership Grant, where she worked with researchers from Michigan State University and The University of Michigan, and

Early Head start programs to develop and evaluate an integrated attachment-based training for parents and teachers, called Hearts and Minds on Babies.

Andrea Vitzthum, J.D. (she/her/hers)

Andrea Vitzthum is an Assistant County Attorney and the Juvenile Bureau Chief at the Polk County Attorney's Office where she has practiced exclusively in juvenile court for 21 years. A native Iowan, she holds a degree in Journalism and Mass Communication and History from Iowa State University and is a graduate of Drake University Law School. While in law school, she found her passion for children's justice while participating in the Middleton Center for Children's Rights clinical program at Drake University. Andrea currently co-chairs the Juvenile Justice Committee of the Iowa County Attorney's Association, serves on the Iowa Supreme Court's Advisory Committee on Rules of Juvenile Procedure and she is active in the Polk County and Iowa statewide Zero to Three Safe Babies Court Team projects. She has previously served on Iowa's Youth Race and Detention Task Force, Disproportionate Minority Contact committee, and worked as a consultant for the Zero to Three organization sharing with attorneys and other child welfare professionals across the country the way that trauma education has transformed her practice. Andrea's proudest accomplishment is her family – her husband Gerald and her children Graham and Callan.

Kateryna Zoubak, MA (she/her/hers)

Ms. Zoubak manages federal investments that support early childhood systems innovation and transformation and currently serves as lead Project Officer for the Infant Toddler Court Program within HRSA's Maternal and Child Health Bureau's Division of Home Visiting and Early Childhood Systems. Ms. Zoubak has actively advanced the implementation of federal early childhood systems building and mental health-focused efforts for over 10 years. Previously, Ms. Zoubak led projects that support American Indian and Alaska Native communities within the Substance Abuse and Mental Health Services Administration's (SAMHSA) Project LAUNCH program and was the coordinator for Indigenous Project LAUNCH. She worked with state and local entities, tribal nations and organizations, and a variety of partners to advance infant and early childhood mental health and maternal mental health efforts.

Prior to joining the federal government, Ms. Zoubak provided mental health services to children and adolescents within schools and psychiatric settings. She is a past Fellow with the ZERO TO THREE Fellowship Class of 2018-2020. Ms. Zoubak's professional interests include infant and early childhood mental health, equity in early childhood systems, development of culturally responsive systems of care, and creating investments that are community-driven and support underserved populations. Her work is guided by her dedication to young children and families and the conviction that all should have the opportunity to thrive and succeed.